

DAVID WEARS

Design | Operations | Communications

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Professional summary

Design, operations, and communications professional with experience helping organizations communicate more clearly, improve workflows, and develop leaders. Successfully launched new initiatives, strengthened organizational systems, and built relationships across cultures while living and working in Portugal.

SKILLS

Design

Affinity Studio · Illustrator · Photoshop · InDesign · WordPress · DaVinci Resolve · HTML/CSS
Branding & Identity · Print & Digital Design

Operations

Project Management · Organizational Development · Process Improvement · Leadership
Development

Communications

Cross-Cultural Communication · Public Speaking · Organizational Communications · Brand
Development

EDUCATION

Bachelor of Science in Biblical Studies, Tennessee Temple University

CERTIFICATION

B2 Portuguese Certification, Universidade de Lisboa (2022)

Missionary | Cross-Cultural Operations Coordinator

Self-Employed · USA/Portugal · Full Time · 2014 - Current

Built and maintained relationships with stakeholders in the United States and Portugal to support cross-cultural initiatives and organizational development. Founded Cidade Colina, a church in Portugal, creating its visual identity, website, print materials, and communications while producing written and spoken content in Portuguese. Achieved professional proficiency in Portuguese (B2) while living and working in Portugal and transitioned leadership to a locally led national team.

Assistant Pastor | Operations Coordinator

Calvary Baptist Church · Charlotte, MI · Full Time · 2013 - 2014

Provided training and mentoring while supporting the senior pastor in the planning and coordination of ministry operations. Coordinated community outreach initiatives, including a three-day youth event attended by approximately 50 visitors. Managed the church website and organizational communications while providing administrative and member support.

Graphics Manager

The Markerboard People, DryErase.com · Lansing, MI · Full Time · 2004 - 2013

Improved production workflows, saving more than \$25,000 annually per production line while maintaining quality standards. Prepared prepress graphics for screen printing, collaborated with customers to develop custom artwork, coordinated production schedules across departments, and maintained the company website.

